

## **Business Continuity Plan Disclosure Statement**

Inspire Trust recognizes the many ways our clients and partners have come to rely on the services we provide. We also recognize the reality that unexpected events, large-scale or small, can occur that may affect our ability to deliver those services through our normal business operation. Since the timing and impact of disasters and disruptions are unpredictable, Inspire Trust will be flexible in responding to actual events as they occur.

## Our Business Continuity Plan

Inspire Trust maintains a business continuity plan (the "Plan") to respond, reasonably and effectively, to events of varying scope by safeguarding employees' lives and company property, making a financial and operational assessment, quickly recovering and resuming operations, protecting the company's critical books and records, and allowing our clients to transact business. The Plan covers Inspire Trust's response to both internal and external significant business disruptions (SBDs.) Internal SBDs affect only the company's ability to communicate and do business, while external SBDs prevent the operation of the securities markets or impact several industry participants.

The Plan addresses data backup and recovery, mission critical systems, financial and operational assessments, alternate communications with clients, employees and regulators, alternate locations, clients' access to funds and securities and critical business constituents and platforms. The Plan defines the critical functions, essential resources, and system requirements for each department. The Plan addresses staff responsibilities, remote work capabilities, and assets related to restoring business operations with minimal impact and are reviewed and maintained on an annual basis to ensure that documented information is current and recovery strategies support our operations.

In the event of an SBD, Inspire Trust will notify staff through the company's emergency notification system. All employees have the capability to work remotely using their company-issued device(s) with connectivity based on cloud SaaS service that is both secure and resilient. Additionally, employees have the capability to make and receive phone calls remotely through a company-approved application. If needed, employees are able to utilize a personal device to access secure, web-based email and other applications as approved by Inspire Trust's IT department.

## Contacting Us

Following a significant business disruption, if you are unable to contact us as you usually do at (877) 734-0963, please visit our website at www.inspiretrustco.com.

The Plan is subject to revision. While no contingency plan can eliminate all risk of business disruption, Inspire Trust continually assesses and updates the Plan to mitigate all reasonable risk. Should the Plan be revised, an updated Disclosure Statement will be available on our website at <a href="https://www.inspiretrustco.com">www.inspiretrustco.com</a> and upon request by calling (877) 734-0963.